

— **Chemicals, health & safety manager**
Eurima



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About Eurima

Eurima is the European Insulation Manufacturers Association and represents the interests of all major mineral wool insulation producers in Europe (Saint-Gobain Isover, Rockwool Group, Knauf Insulation, Owens Corning Paroc, Ursa, Fibran, Sager). Eurima member-companies manufacture insulation products that are used in residential and commercial buildings as well as industrial facilities. Glass and stone wool insulation secure a high level of comfort & well-being at home and in the office, energy savings and low energy costs and minimized CO2 emissions. Mineral wool insulation prevents heat loss through roofs, walls, floors, pipes and boilers, reduces noise pollution and protects homes and industrial facilities from the risk.



About the Role

Eurima is seeking a skilled Chemicals, Health & Safety Manager, who combines proven expertise in EU chemicals legislation and related EU decision-making process, with strong Project Management capabilities, to coordinate and deliver the association's robust scientific research programme. This role is essential for driving and supporting Eurima's Health & Safety Committee in its scientific research projects, regulatory affairs and related communications.

Our new manager will work closely with Eurima company-members as part of our young, dynamic, highly qualified team and report to the Director General.

To be the successful candidate you will be a motivated team-player who thrives in both scientific and policy circles, blending technical expertise with policy acumen. In addition you bring a natural capability of bridging the two disciplines, within the framework of delivering Eurima's priorities

Your Responsibilities

1. Regulatory Issue Monitoring and Management

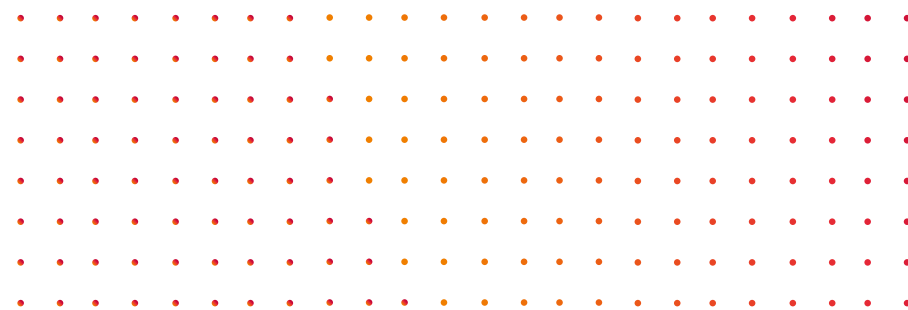
- Monitoring EU and national policy developments affecting Eurima's interests, including, tracking changes in legislation, identifying emerging issues and trends within the European Institutions, European Chemicals Agency (ECHA) and the broader EU decision-making process;
- Serving as a resource to Eurima's membership by delivering timely updates on relevant regulatory changes, potential impacts, and new policy initiatives and elaborating strategic industry positions;
- Building and maintaining a network of contacts across the EU institutions, ECHA, industry associations, and other key stakeholders ensuring Eurima's positions are well-represented in discussions and consultations;
- Positioning the mineral wool insulation industry as a trusted party in the EU / international regulatory / scientific environments within the defined work-program;
- Representing Eurima in meetings with partner associations and advocate on behalf of the organisation's members in alignment with its strategic objectives;
- Being Eurima's relay to relevant REACH-consortia and translating the content of this work back to the Eurima Issue Monitoring and Management program;
- Working closely with Eurima's international Mineral Wool Network (US/AUS/JAP,..) to ensure full awareness of global scientific and regulatory trends (including OECD-BIAC) and the relevance of these in different global regions, while initiating and coordinating joint research-projects;

2. Project Management and maintaining Eurima's Science-base

- Structuring, maintaining and re-enforcing the mineral wool (scientific) knowledge-base in the health & safety area, based on an excellent understanding of the related issues past, present and future;
- Overseeing and managing the total "life-cycle" of Eurima's various ongoing scientific / research projects, from ideation through to implementation and follow-up and reporting. This also includes managing the administrative aspects and contracts contracts;
- Leading cross-functional teams to deliver projects on time and within budget. Implementing agile methodologies to enhance project efficiency and team collaboration while fostering stakeholder relationships to ensure alignment and project success;
- Coordinating input and efforts from external consultants, ensuring high-quality contributions that align with Eurima's goals and values;
- Working with external research-partners to continuously reinforce our data-availability on topics such as In-vitro testing (both regulatory and science), occupational exposure measurement and medical surveillance;
- Communicating project progress, findings, and outcomes effectively to members and other stakeholders, ensuring transparency and alignment with Eurima mission;

3. Association and Working Group Management

- Developing and implementing, together with the company representatives, the yearly work program and budget of the Committee, based on solid understanding of both regulatory and scientific development needs;
- Planning and organising committee and working group meetings for Eurima members, including setting agendas, identifying key discussion points, and facilitating meaningful exchanges;
- Ensuring high-level H&S related expertise and input into the work of other Eurima Committees related to Energy Efficiency, Sustainable Construction, Industry Policy and Technology and Standardisation where required as well as our thematic working Groups on dedicated topics;
- Driving the association's initiatives by ensuring working groups are well-coordinated and productive.



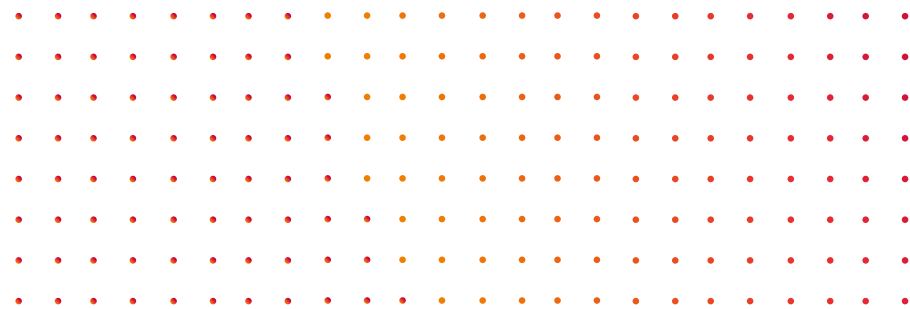
Candidate Profile

The ideal candidate will possess:

- In-depth knowledge of EU chemicals legislation, with specific experience in the EU decision-making framework (knowledge of ECHA is a plus) with an ability to confidently interpret and communicate complex regulatory topics, particularly as they relate to chemicals and health & safety regulations;
- Experience in regulatory affairs and a track record of policy monitoring and analysis;
- A natural interest in science and / or practical experience in the domains related to chemistry, toxicology, risk assessment, occupational health and safety while understanding the basics of risk management of chemicals (e.g. hazard assessment, exposure, general knowledge of toxicology);
- Strong project management / strategic planning skills, with the ability to lead projects / teams from concept (governance, budget, time-management, KPI-tracking, communications) to completion while coordinating contributions from consultants and team members;
- Excellent written and oral communication skills in English (mother tongue or equivalent level); other languages are a plus. You have a good knowledge of MS Office;
- Association management and stakeholder engagement skills, with experience in organizing and managing member working groups, meetings, collaborative activities and partners & allies' outreach;
- Diplomatic skills allowing to be or become a professional thought leader, proactive and well-organized. A positive team player with a high level of trustworthiness, able to listen and debate topics and create common understanding.

An attractive position at the center of European decision-making

- Representing an industry association in an international policy environment will give you enormous visibility as international renowned expert;
- This position is an opportunity if you are knowledgeable in the area of health and safety and want to leverage your technical expertise to influence the reality around you and have an impact on European decision making;
- Being surrounded by industry experts of major manufacturers throughout Europe will provide you unlimited learning opportunities and the possibility to extend your expertise further on an international level;
- You will grow professionally by deepening relationships on a EU level with: industry, international associations working on health & safety issues, political world, administrative bodies such as the European Commission, etc., ...



Recruitment Process



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document and using their discretion and expertise to help recruit a new Chemicals, Health & Safety Manager together with the Director General of Eurima.

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