



— **Head of EU Affairs**

Federation of European Risk  
Management Associations (FERMA)



**FERMA**  
Anticipating changes  
Shaping the future



**Dober Partners**  
Executive Search  
& Consultancy



- 03** About FERMA
- 04** What You'll Do
- 07** Recruitment Process



FERMA is seeking a Head of EU Affairs to lead and elevate its advocacy efforts, strengthening the Federation's influence within the European Union. This role reports directly to Typhaine Beaupérin, FERMA's CEO and Secretary General.

## **FERMA: the Voice of Risk Managers in Europe**

Founded in 1974 and based in Brussels, the Federation of European Risk Management Associations (FERMA) is the leading advocate for the risk management profession in Europe. Representing 23 associations from 22 countries, FERMA connects a thriving network of over 5,600 risk professionals from diverse industries.





## Our Vision

A world where risk management is at the core of every organisation's culture and strategy.

## Our Mission

In a rapidly changing world, FERMA empowers organisations to transform risk into opportunity by:

- Representing the interests of risk professionals to European institutions.
- Sharing innovative knowledge, practices, and strategies across its network.
- Elevating the profile of risk management as a critical profession.
- Showcasing the value risk professionals bring to organisational success.
- Engaging with global stakeholders on risk management initiatives.
- Strengthening ties with international risk management communities.

## Why Risk Management Matters

Effective risk management means anticipating potential challenges and swiftly mitigating their impact. Risk managers are strategic coordinators, educators, and communicators who unify risk efforts across an organisation. Their expertise spans risk assessment, risk mapping, and insurance strategies, with a direct line to senior leadership and boards.

Risk managers typically come from different professional backgrounds, such as finance, engineering, law or insurance. Today, an increasing number are starting their careers with dedicated training to become professional risk managers. The FERMA certification, rimap<sup>®</sup>, provides a European professional qualification for all practitioners.

For further information visit [www.ferma.eu](http://www.ferma.eu)



## The Head of EU Affairs role

Are you passionate about driving change at the European level? Join FERMA as the Head of EU Affairs and take the lead in shaping the future of risk and insurance management policy across Europe.

As the voice of the risk management profession, FERMA relies on your expertise to:

### 1 Develop and Drive EU Advocacy Strategy

- Lead FERMA's EU advocacy efforts, crafting impactful strategies.
- Organise and coordinate working groups of risk experts from our 23 member associations.
- Collaborate with members to shape FERMA's positions, drafting key documents like position papers, guidance notes, and consultation responses.

### 2 Build Strong Stakeholder Engagement

- Forge and nurture relationships with EU institutions, EIOPA, the OECD, and other influential stakeholders.
- Prepare and lead bilateral meetings with EU officials on critical topics.

### 3 Monitor, Advise, and Guide

- Track and assess legislative and policy developments affecting risk and insurance management.
- Advise on regulatory impacts and identify opportunities to influence EU decision-making.

### 4 Champion Thought Leadership

- Design advocacy campaigns and represent FERMA in meetings and forums with EU policymakers.
- Collaborate on FERMA events and coordinate key actions.
- Attend industry events, providing insights and reporting back to the team.



## Candidate Profile: is this you?

- You're eager for a new challenge and deeply passionate about EU policy and law-making.
- You bring 5+ years of experience in EU affairs, including relevant experience in one of the EU institutions, the EU public affairs industry or with/within EU Commission agencies.
- You have a first-class degree in European Politics or Law, ideally with expertise in financial, digital or climate policies.
- Knowledge of risk management or insurance? That's a valuable bonus.
- You have a thorough understanding of the EU legislative process and the political/business landscape across Europe.
- A proactive self-starter, you thrive on taking initiative and ownership of responsibilities.
- You like working and networking with people of different cultural backgrounds and at all levels of seniority internally and externally.
- A natural communicator, you excel in written and verbal expression.
- Fluent in English, with French or other European languages as an asset.

## What we offer

- A truly international work environment, engaging with a dynamic EU network to promote a culture of risk management across Europe.
- An exciting, impactful role with plenty of room for initiative and creativity.
- A competitive remuneration package, tailored to your experience, with attractive extra-legal benefits.
- Perks including an annual bonus, meal vouchers, travel allowance, smartphone, laptop, hospital insurance, and group insurance.
- Opportunities for professional growth, including annual training and the chance to earn the European Risk Management Certification (rimap).
- A full-time, permanent Belgian contract, offering stability in a motivating, global context.

Ready to make an impact? This could be the role for you!



# Recruitment Process



The Executive Search firm Dober Partners has been retained to support FERMA 's leadership select a shortlist of prospective candidates against the criteria set out in this document.

If you wish to apply for this exciting position, please send your CV to the Dober Partners - FERMA Search team below, as soon as possible.

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