

# — Secretary General FEVE



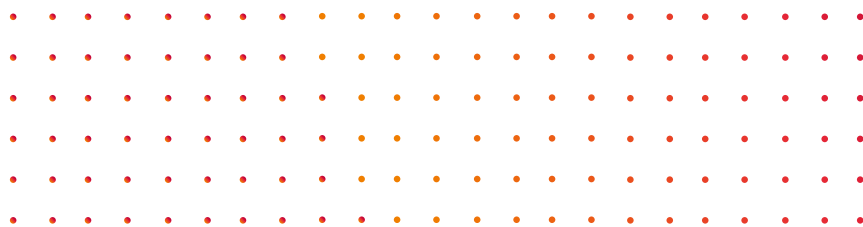
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# About FEVE

FEVE is the European Federation of glass packaging makers and is the official voice of the glass container industry at European level. Our members produce glass bottles, jars and flacons for the food, beverage, cosmetics, perfumery, and pharmaceutical sectors.

FEVE has 60 corporate members belonging to over 20 independent corporate groups. Their 160+ manufacturing plants are located across 23 European States and maintain an estimated 125,000 direct and indirect jobs along the total supply chain. Its members produce over 80 billion glass containers per year.



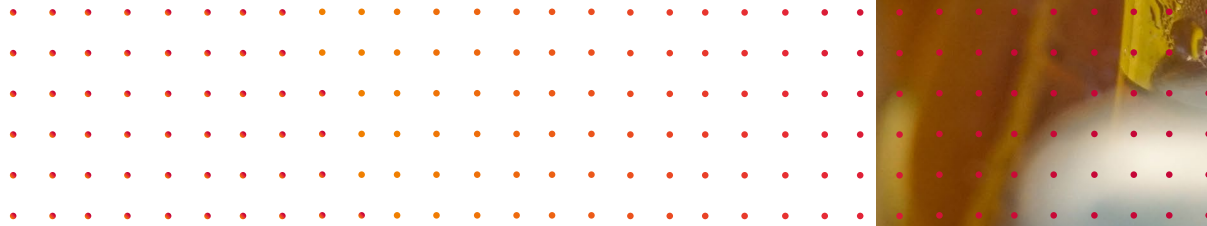


## About Glass Packaging

Glass is a non-reactive material, which means that anything that comes into contact with it will not be affected or damaged. When it comes to food preservation, this is crucial. As a glass jar or container is impermeable, no gas can get in or out, so your food remains perfectly edible and healthy. In the modern era, glass packaging is not only recognised by consumers as one of the most recyclable and environmentally friendly packaging materials but actually achieves some of the highest recycled and reuse rates in Europe.

Today glass packaging for food preservation has found its way into the homes of millions as something people use and love every day. It's also the primary packaging used for exports of Europe's prestigious wines, spirits, perfumery, cosmetics and pharmaceutical products accounting for €250 billion contribution to EU trade each year.

But the history of glass begins in 4000 BC, when archaeologists found the first evidence of human-made glass. Since then the glass industry has undergone several revolutions. Today it is on a visionary path to ensure that glass containers remain fit for a fully circular and climate neutral world.





FEVE is recruiting a new Secretary General to lead the association of glass container producers in its revolutionary transition to low carbon glass packaging. The Secretary General will shape and develop the industry's mission to position glass as the non-toxic, low carbon and fully circular material for the future.

The Secretary General plays a key role in leading a high performing Secretariat of 5 experts, and acts as a pivotal point to ensure the association's agenda is aligned with members interests and meeting the challenges of the EU's social, environmental and economic policy agenda.

The Secretary General is appointed by the Board of Directors to oversee the execution and implementation of the decisions of the General Assembly and the Board and to manage the daily operations of the Association.

The candidate should have 15 years professional experience in managing people in the Brussels Bubble policy related context. Having similar positions or a background in politics, public affairs and industry representation at EU level and being familiar with the EU decision making, political and regulatory processes. Preferably with a knowledge of the food and beverage industry value chain. And have a good business understanding and capable of bringing a novel and strategic approach.

## Skills, knowledge and attributes

- Ability to lead, develop, challenge and inspire a high-performing team
- Be a collaborative and inclusive team player with a non-hierarchical, transparent and open minded approach
- Able to coach, motivate and support the team working together to find solutions
- Strong negotiation, persuasion, advocacy and communication skills with proven abilities to influence policy and regulatory decisions
- Ability to guide and empower the team to build integrated advocacy campaigns, from technical-level work to political outreach
- Have a very strong communications savvy skillset to advise and support the EU wide sector marketing and advocacy workstreams which are a key feature of FEVE's remit.
- Ability to inspire and mobilize FEVE's membership, national associations and a wide variety of stakeholders to collaborate and work together to cooperate on lobbying and communications
- Have a creative, strategic and visionary outlook to grow and expand the industry's influence to accompany its transition; Be able to see the big picture
- Be open minded, tactful, diplomatic and be a mediator who can resolve conflicts
- Convincing influencer who is comfortable defending industry
- Excellent networker with a track record in expanding industry's circle of influence
- Solution oriented and results driven leader



# Recruitment Process



Dober Partners has been retained to draw up a shortlist of prospective candidates against the criteria set out in this document and using their discretion and expertise to help recruit a new Secretary General in collaboration with the current Secretary General of FEVE and Board of FEVE. To apply for this exciting position please send your CV together with a motivation letter to:

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