

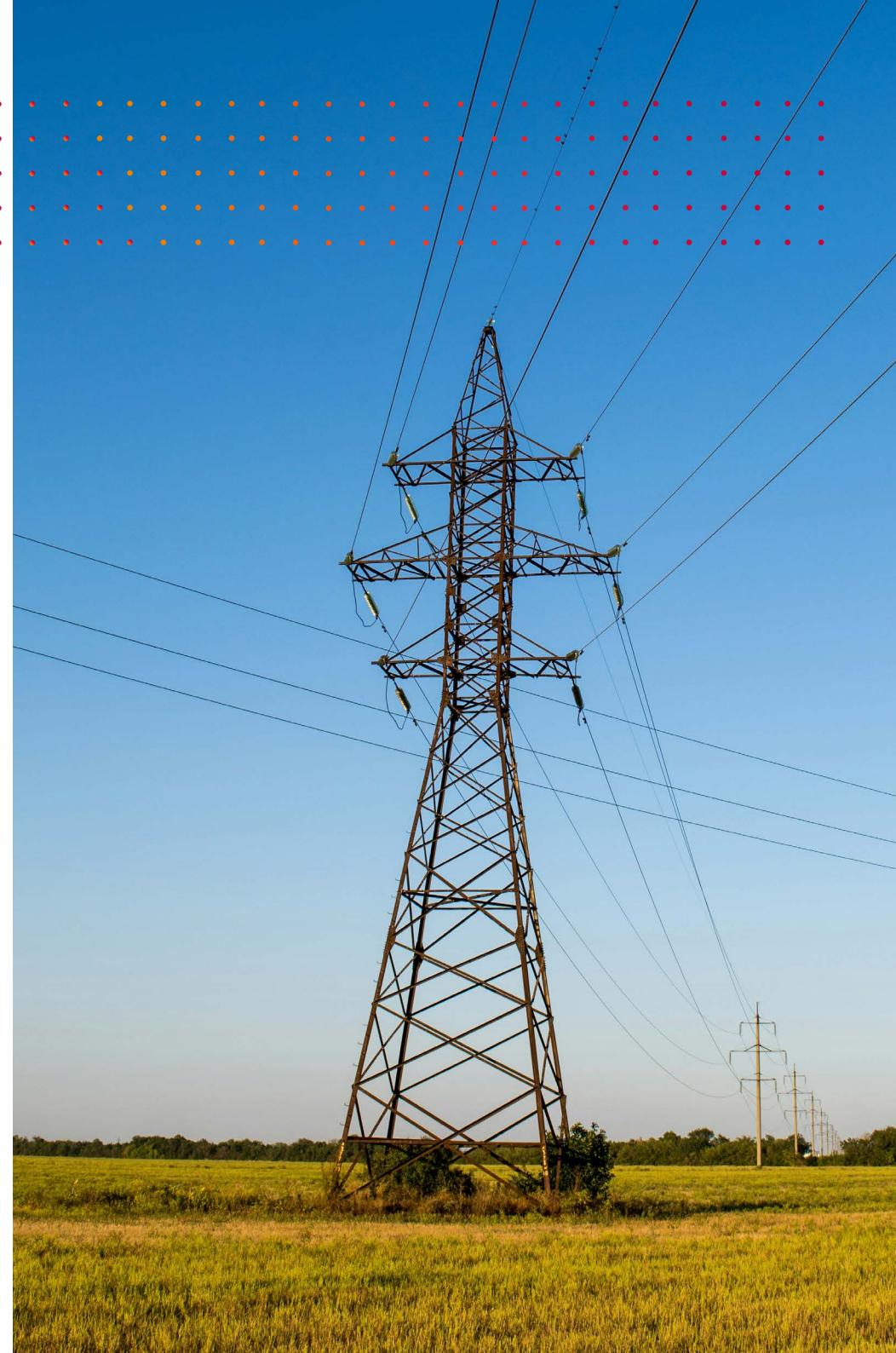
— **Policy Director**  
CEDEC



**Dober Partners**  
Executive Search  
& Consultancy



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In full support of the energy transition, striving for sustainable, secure and affordable energy solutions close to citizens and customers, CEDEC represents the interests of 2000 local and regional companies – mainly with local authorities as shareholders - active in every part of the energy value chain for electricity, gas and heating & cooling (local generation, grids, supply), and in the local broadband sector, serving in total some 100 million customers & connections.

CEDEC has been actively and successfully advocating for the interests of local utilities towards decision-makers and stakeholders in European Union policy-making processes since 1992. This long-standing involvement in the development of EU energy and climate legislation has resulted in outstanding internal capacities of policy analysis and strategy implementation. Our open communication and trusted cooperation with members' company experts and national association representatives enables us to translate their business challenges in strong and shared EU positioning, and have proven to be key success factors.







## Policy Director

CEDEC is looking for a solid professional with a deep understanding of European politics and policies to play a key role in shaping and delivering CEDEC's EU politics strategy and member engagement process.

The Policy Director will contribute to strengthening an extensive network of local and regional energy and broadband companies throughout Europe and across the EU institutions, with the ambition of connecting the ambitions and interests of member companies and their local shareholders with all actors involved in the policy-making processes at EU level (European institutions, regulatory authorities, related EU associations).

The candidate's main focus will be to:

- Lead, in close cooperation with the secretary general, on delivering CEDEC's strategy to strengthen and improve the existing EU governance frameworks in view of their implementation in member companies' businesses, through close cooperation with CEDEC members (national associations and local/regional energy companies) as well as with an extensive external network.
- Strengthen CEDEC's engagement with other EU associations in the energy sector and related sectors.
- Participate in meetings with external stakeholders such as Members of the European Parliament, the European Commission, Permanent Representations, and represent CEDEC in stakeholder discussions and workshops.
- Actively contribute to shaping the political and legislative agenda for the implementation of the European Green Deal and Digital Agenda, with the right balance between sustainability, security of supply and affordability.
- Develop and provide political analysis and thought leadership on EU policies concerning energy and broadband.
- Monitor developments and the wider context of policy choices at EU level and Member States, and integrate them in the context of CEDEC's work programme and strategy.
- Support the management and the general coordination of the association.

## Profile requirements

- Solid relevant experience (at least 5 years) in energy related topics, having sound knowledge of the EU regulatory processes.
- Track record of building and managing stakeholder relationships and coalitions.
- Proven experience in analysis and problem-solving including covering technical, economic and legal issues.
- Ability to develop convincing arguments and strategies and translate them in a convincing narratives.
- Excellent written and verbal communication skills in English with an ability to adapt to different audiences (from technical experts, politicians or the wider public. Ability to communicate in multiple EU languages would be an advantage.

## Personal Attributes

- Proactive and goal oriented professional who is a team player.
- Ability to deliver high-quality with tight deadlines.
- Open-minded personality, ready to contribute in a proactive and flexible way to a small and dynamic team.
- Strong interpersonal skills, with sense of diplomacy to manage the relationships between persons and associations in a European environment.

## Qualifications

- Master's degree, preferably in European politics or European law, economics or in energy related domains.

## What We Offer

- A cooperative and motivating European spirit.
- Finding the right balance between challenging professional goals and our personal lives.
- A small and agile organisation working to deliver just transition for all, with a general interest principle in mind.
- Competitive package.
- Excellent career trajectory within the organisation for a high achiever.





# Recruitment Process



If you wish to apply for this exciting position, please send your CV and motivation letter to the Executive Search team at Dober Partners (contacts below).

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